MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 245736-2017-ASA-ITA-SAAS

Initial certification date: 01 September 2017

Valid:

01 September 2020 - 01 September 2023

This is to certify that the management system of

RODA S.p.A.

Strada Francesca, 10 - 25026 Pontevico (BS) - Italy

has been found to conform to the Social Accountability Management System Standard:

SA 8000:2014

This certificate is valid for the following scope:

Design, construction, installation and maintenance of installations for the transport and the distribution of electrical energy .

Place and date: Barendrecht, 10 August 2020





For the issuing office:

DNV GL - Business Assurance Zwolseweg 1, 2994 LB Barendrecht, Netherlands

Erie Koek

Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV GL Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands. TEL:+31 102922689. www.dnvgl.nl/assurance